

# Aligned vs. non-aligned stakeholders

Aligned – “involving a group of people with shared norms and interests, and relatively close agreement on the nature of ‘the problem’ and how it might be addressed”

- May be able to quickly form a collective view of the issue & common vision of transformation sought
- May miss some knowledge and viewpoints

Non-aligned – “involving knowledge partners with a broader set of norms and interests (often in tension with each other) and little agreement on the nature of ‘the problem’ to be addressed”

- Can raise key issues quickly
- Harder to establish and requires trust to be built among participants and workshop organisers